

red door june



COFFEE & FLORAL CO

Red Door June Coffee and Floral Co., LLC

831 South Railroad Ave.

Opelika, AL 36801

334.745.9086

Employment Application

An Equal Opportunity Employer

Red Door June Coffee and Floral Co., LLC (Red Door June) is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Applicants requiring reasonable accommodation in the application and/or interview process should notify a representative of Red Door June.

Please print and fill out all sections

Applicant Information

Name: _____

Phone: _____ Email address: _____

Current Residence: _____
Number and Street (No P.O. Boxes) City State Zip

Employment Positions

Positions(s) applying for: _____

Are you applying for: Temporary Work - such as summer or holiday work? [] Y or [] N

What days and hours are you available for work? _____

If hired, what day can you start working? _____

Can you work weekends? [] Y or [] N Can you work evenings? [] Y or [] N

Salary desired: \$ _____

Personal Information

Have you ever applied to / worked for Red Door June before? [] Y or [] N

If yes, please explain (include date): _____

Do you have any friends, relatives, or acquaintances working for Red Door June? [] Y or [] N

If yes, state name and relationship: _____

If hired, would you have transportation to/from work? [] Y or [] N

Are you over the age of 18 (If under 18, hire is subject to verification of minimum legal age.) [] Y or [] N

If hired, are you willing to submit to and pass a controlled substance test? [] Y or [] N

Are you able to perform the essential functions of the job for which you are applying, either with / without reasonable accommodation? [] Y or [] N

If no, describe the functions that cannot be performed: _____

(Note: Red Door June complies with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform the essential functions. It is possible that a hire may be tested on skill/agility and may be subject to a medical examination conducted by a medical professional.)

If hired, would you be able to present evidence of your United States citizenship or proof of your legal right to work in the U.S.? [] **Y** or [] **N**

Have you ever been convicted of a criminal offense (felony or misdemeanor)? [] **Y** or [] **N**

If yes, please describe the crime - state nature of crime(s), when and where convicted and disposition of the case.

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The date of the offense, the nature of the offense, including any significant details that affect the description of the event and the surrounding circumstances and the relevance of the offense to the position(s) applied for, may however, be considered.)

Education, Training and Experience

High School

School name: _____

Address: _____
Street City State Zip

Number of years completed: _____ Did you graduate? [] **Y** or [] **N**

Degree / Diploma earned: _____

College / University

School name: _____

Address: _____
Street City State Zip

Number of years completed: _____ Did you graduate? [] **Y** or [] **N**

Degree / Diploma earned: _____

College / University / Vocational School

School name: _____

Address: _____
Street City State Zip

Number of years completed: _____ Did you graduate? [] **Y** or [] **N**

Degree / Diploma earned: _____

Military

Branch: _____ Rank in Military: _____

Total Years of Service: _____ Skills/duties: _____

Related details: _____

Do you speak, write or understand any foreign languages? [] **Y** or [] **N**

If yes, describe which language(s) and how fluent of a speaker you consider yourself to be:

Do you have any other experience, training, qualifications or skills which you would like us to know about, in the event they make you especially suited for working for Red Door June? [] **Y** or [] **N**

If yes, please explain: _____

Employment History

Are you currently employed [] **Y** or [] **N**

If currently employed, may we contact your employer? [] **Y** or [] **N**

Below, please describe past and present employment positions, dating back five (5) years. Please account for all periods of unemployment. Even if you have attached a resume, this section must be completed.

Name of Employer/Supervisor: _____ / _____

Telephone Number: _____ Type of Business: _____

Address: _____
Street City State Zip

From: _____ To: _____

Position & Duties: _____

Reason for Leaving: _____

May we contact this employer for reference? [] **Y** or [] **N**

Name of Employer/Supervisor: _____ / _____

Telephone Number: _____ Type of Business: _____

Address: _____
Street City State Zip

From: _____ To: _____

Position & Duties: _____

Reason for Leaving: _____

May we contact this employer for reference? [] **Y** or [] **N**

Name of Employer/Supervisor: _____ / _____

Telephone Number: _____ Type of Business: _____

Address: _____
Street City State Zip

From: _____ To: _____

Position & Duties: _____

Reason for Leaving: _____

May we contact this employer for reference? [] **Y** or [] **N**

References

List below three persons who have knowledge of your work performance within the last four years. Please include only professional references.

Name: _____
First Last

Telephone Number: _____

Address: _____
Street City State Zip

Occupation: _____ Number of Years Acquainted: _____

Name: _____
First Last

Telephone Number: _____

Address: _____
Street City State Zip

Occupation: _____ Number of Years Acquainted: _____

Name: _____
First Last

Telephone Number: _____

Address: _____
Street City State Zip

Occupation: _____ Number of Years Acquainted: _____

Please Read and Initial Each Paragraph, then Sign Below

I certify that I have not purposely withheld and information that might adversely affect my chances for hiring. I attest to the fact that the answers given by me are true and correct to the best of my knowledge and ability. I understand that any omissions (including any misstatement) of material fact on this application or on any document used to secure can be grounds for rejection of application or, if I am employed by Red Door June, terms for my immediate termination and expulsion from this company.

_____ I understand that if I am employed, my employment is not definite and can be terminated at any time either with or without prior notice, and by either me or the company.

_____ I permit Red Door June to examine my reference, record of employment, education record and any other information I have provided. I authorize the references I have listed to disclose any information related to my work record and professional experiences with them, without giving me prior notice of such disclosure. In addition, I release Red Door June, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or any way related to such examination or revelation.

Applicant's Signature: _____ **Date:** _____